

Position Title: MOST Peer Recovery Support Specialist

Position Type: Full Time, Exempt

Location: Carson City, Nevada

Position Reports to: Executive Director of NAMI Western Nevada

NAMI Western Nevada is a community-based nonprofit. Our mission is to improve the quality of life for individuals, families, and communities impacted by mental illness through education, support, advocacy, and community awareness. The MOST (Mobile Outreach Safety Team) Peer Recovery Support Specialist position is an exciting opportunity to partner with Carson City Sheriff's MOST to provide follow-up peer support to some of the most critically impacted and vulnerable individuals.

Position Description:

The MOST Peer Support Specialist is responsible for follow-up support to individuals and families with whom Carson City MOST has had contact. The follow-up could include offering connections to resources, peer support, follow-up engagement, communicating and partnering with the MOST, and other supports identified as appropriate.

Disclaimer: Working with individuals who have been engaged with the criminal justice system for an extended period presents unique challenges, as long-term institutionalization can shape coping strategies and behaviors that may take time to unlearn. Additionally, some individuals may utilize their social skills to navigate or manipulate systems in ways that can complicate the recovery process. A key part of the role is to offer support, build trust, and remain consistent in maintaining recovery goals while respectfully navigating these dynamics.

General Responsibilities:

1. Establish and maintain excellent referral conduits with community providers and partners.
2. Provide services and support to individuals enrolled in the program as needed and appropriate including, but not limited to, accompanying individuals to scheduled appointments (therapy, primary care, housing assistance, and social services).
3. Determine recovery plan and engage with outside agencies as required for each individual peer.
4. Engage with empathy, a non-judgmental attitude, and understanding of the challenges faced by individuals in recovery and those involved in the criminal justice system.
5. Maintain a collaborative partnership with Carson City MOST.
6. Identify program challenges and improvements needed.

Specific Skills

- Excellent written and oral skills
- Ability to maintain and organize documentation to ensure proper continuity of care
- Knowledge of motivational Interviewing skills
- Problem-solving and conflict resolution skills
- Competent in Microsoft Office applications to include Word, Excel, PowerPoint, and Google Workspace, along with timekeeping platforms and other digital technology
- Operate standard office equipment and technology; answer and make phone calls as needed

- At all times, display sensitivity and respect for individual diversity and varied personal experiences, while acknowledging the impact of social oppression and structural inequalities

Required Education, Experience, and Professional Skills:

- Peer Recovery Support Specialist Certification valid in the State of Nevada or the ability to obtain certification
- Community Health Worker Certification valid in the State of Nevada or the ability to obtain certification
- Maintain certification as Peer Recovery Support Specialist (PRSS) and Community Health Worker (CHW) in good standing with the State of Nevada
- Experience navigating systems of care and community resources
- Ability to maintain confidentiality and adhere to professional ethical standards
- Valid NV Driver's License and dependable, insured, personal vehicle
- Ability to pass a background check (having a prior conviction or discrepancy will not automatically make applicant ineligible for this position as all results and qualifications will be reviewed on a case-by-case basis)

Compensation:

- This is a grant-funded position for 1 year from date of hire; may be extended if funding becomes available
- Full time salaried at \$43,929.60 annually; paychecks distributed twice per month
- Eligible for Medical, Dental, and Vision after 30 days
- 2 weeks Paid Time Off (PTO) annually

Physical Requirements

- Normal office environment
- Walking (with ability to use stairs)
- May be required to visit clients in their own environments or preferred locations
- In-state travel may be required
- Use of privately-owned vehicle (mileage reimbursement may be paid upon approval of required documentation and budget availability)

To Apply

Send a cover letter and resume to laura@namiwesternnevada.org