



Peer Recovery Support Specialist

Job Description

This is a full-time non exempt hourly position.

Qualifications: High school diploma/G.E.D. must have worked within the last three years with at least 6 months total of successful or part or full time paid or voluntary work experience and have completed the Peer Support Specialist 101 training course and passed the state PRSS exam. Must be willing to continue the credentialing process for certification as a Certified Peer and Recovery Support Specialist. Individual must have an understanding of and respect for each individual's unique path to recovery. Specialist must have a working knowledge of the drug and alcohol treatment system and a demonstrated commitment to the recovery community.

Responsibilities: The Peer Recovery Support Specialist's role is to support others in recovery from a substance use disorder. The Peer Recovery Support Specialist will serve as a role model, mentor, advocate and motivator to recovering individuals in order to help prevent relapse and promote long-term recovery. The Peer Recovery Support Specialist must demonstrate an ability to share personal recovery experiences and to develop authentic peer-to-peer relationships.

Duties and Functions:

1. Maintain reports and records in appropriate files and database(s).
2. Facilitate PSS seminars as scheduled for recipients through each phase of the program (Induction, Primary, Senior, and Transition) unto Graduate status.
3. Provide a model for both people in recovery and staff by demonstrating that recovery is possible.
4. Assist recovering persons to identify their personal interests, goals, strengths and weaknesses regarding recovery.
5. Assist/coach recovering persons develop their own plan for advancing their recovery; for "getting the life they want."
6. Recovery Planning -- facilitate (via personal coaching) the transition from a professionally directed service plan to a self-directed Recovery Plan. The goal should be to transition from professionally assisted recovery initiation to personally directed, community supported recovery maintenance.
7. Promote self-advocacy by assisting recovering persons to have their voices fully heard; their needs, goals and objectives established as the focal point.



8. Actively identify and support linkages to community resources (communities of recovery, educational, vocational, social, cultural, spiritual resources, mutual self- help groups, professional services, etc.) that support the participant’s goals and interests. This will involve a collaborative effort including the recovering person, agency staff and other relevant stakeholders.
9. Support connections to community based, mutual self-help groups. Link individuals to appropriate professional resources when needed. Provide vision-driven hope and encouragement for opportunities at varying levels of involvement in community based activities (e.g., work, school, relationships, physical activity, self-directed hobbies, etc.).
10. Develop relationships with community groups/agencies in partnership with others in the agency.
11. As recovery support evolves and knowledge increases, visit community resources with Participants to assist them in becoming familiar with potential opportunities.
12. Identify barriers (internal and external) to full participation in community resources and developing strategies to overcome those barriers.
13. Maintain contact by phone and/or e-mail with Participants after they leave the program to insure their ongoing success and to provide re-engagement support in partnership with others in the agency if needed. Long-term engagement, support, and encouragement.
14. Other duties as directed by Executive Directors and/or Management Staff.
15. Complete internship hours and obtain state certification if it hasn’t already been earned.
16. Attend ongoing training opportunities, and maintain continuing education units (CEU’s) after obtaining State Certification.

Compensation: \$17 - \$20 DOE