**Therapist I**

**DEFINITION**

Under supervision of the agency Clinical Director provide integrated mental and emotional health-care to individuals with qualifying mental health conditions. This position serves a population of individuals that are some of the most vulnerable and high acuity in our area. Many typically have legal problems, multiple incarcerations, relational problems and are at risk of incarceration. This position is client- care focused and as such does not carry any subordinate supervisory responsibilities.

**DISTINGUISHING CHARACTERISTICS**

This position is client services based position and carries no oversight of employees or management of programs. Incumbents are often mobile and will see clients in multiple sites or within the clients homes themselves.

**REPORTS TO**

Agency Clinical Director, Agency Medical Director, Agency Program Director.

**EXAMPLES OF DUTIES**

* Performs intake assessments and evaluation of individuals with primary mental health, alcohol and drug problems and individuals with co-occurring disorders.
* Formulates treatment plans that integrate mental health and alcohol and substance abuse treatment models in collaboration with individuals served.
* Coordinates care with other providers including, case managers, primary care providers, probation and the courts.
* Completes reports that inform the Court and Probation of progress and treatment challenges.
* Maintains an awareness of mental health and alcohol and drug counseling methodologies.
* Provides crisis intervention and assessment for individuals with primary mental health diagnosis and individuals with co-occurring disorders.
* Prepares case histories and maintains patient records.
* Makes referrals to appropriate professionals or outside agencies.
* Participates in the assessment of client needs and consults with others in developing therapeutic goals and objectives.
* Attends training conferences relevant to current mental health alcohol and drug and co-occurring disorders.
* Participates in the emergency “on-call” system on a rotating basis.
* Operates a personal computer and effectively utilizes an electronic health records system.
* On occasion may conducts recovery services (BST, PSR), case management, and completes related work as required.
* Provides psychoeducational and therapy groups to clients.
* Understands State and Federal laws regarding privacy, confidentiality and security along with mandated reporting.
* Documents client contacts within 24 hours of service provided.
* Adheres to all Alta Vista policies and procedures.
* Assists with various program developments as assigned.
* Expected billable outcomes are set at about 70% with 30% of time for admin time.

**TYPICAL PHYSICAL REQUIREMENTS**

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; lift and move object weighing up to 25 pounds; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and FAX.

**TYPICAL WORKING CONDITIONS**

Work is usually performed in an office or community environment; continuous contact with staff and the public. This position requires routine driving throughout the city.

**DESIRABLE QUALIFICATIONS**

**Knowledge of:**

* Principles, procedures, techniques, and best practices for the counseling, therapy and guidance of individuals, groups, and families in behavioral health programs.
* Therapeutic treatment methods and procedures in the mental health and alcohol and drug field.
* State, Federal, and local laws, regulations, and requirements for the provision of mental health and alcohol and drug services and programs as well as mandated reporting.
* Current practices and techniques in psychotherapeutic and recovery model treatments.
* The scope and activities of public and private agencies in the behavioral health field.
* Psychotropic medications, medications and substances associated with addiction and abuse.
* Quality Assurance practices and standards.
* Crisis Counseling Techniques.
* Psycho-social aspects of mental illnesses and substance abuse/ dependency.

**Ability to:**

* Perform a variety of mental health/behavioral health therapeutic services, client assessments, and client counseling.
* Analyze case information and reach sound diagnostic and treatment decisions.
* Perform skilled counseling.
* Maintain composure and awareness during crisis interventions.
* Develop and maintain confidence and cooperation of individuals with mental health and substance abuse/dependency and their families.
* Prepare clear, relevant and accurate reports.
* Interpret and apply complex mental health and alcohol and drug program rules, regulations and policies.
* Consistently document all assessments, treatment plans and service interventions in a manner that complies with all audit and regulatory requirements.
* Establish and maintain effective working relationships with staff, other agencies, and the public.

**Education, Training, and Experience Minimum Qualifications:**

Possession of a master's degree and state licensure in an approved human related field. Possession of a license, as a Licensed Clinical Social Worker (LCSW), or Licensed Marriage and Family Therapist (LMFT), or Clinical Professional Counselor (CPC) issued by the appropriate State of NV board.; OR have an active intern license with the state of NV as a Licensed Clinical Social Worker Intern (LCSWI), a Licensed Marriage and Family Therapist Intern (LMFTI), or a Clinical Professional Counselor Intern (CPCI) issued by the appropriate State of NV board. Have at least 2 years’ experience working in the behavioral health field.

**Special Requirements:**

* Must possess a valid driver’s license at time of application and a valid Nevada Driver’s License by the time of appointment. The valid Nevada Driver’s License must be maintained throughout employment.
* Must possess a valid CPR card throughout employment.
* Must possess a valid TB test if requested.
* It is the responsibility of the employee to maintain appropriate CEU’s required annually for their licensure.

**Other Notes:**

* This position holds a min standard of 70% direct billable service hours a week.
* Full-time employees are classified at 32+ hours per week.